

Gender Equity Quarterly



OFFICE OF GENDER EQUITY
IN SCIENCE AND MEDICINE

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As we look toward a new year, we are excited to continue our work to foster a gender equitable culture and climate across Mount Sinai. In this issue of *Gender Equity Quarterly*, you will learn more about some of the initiatives we are excited to kick-off in the coming year.

We are delighted to share that we are still soliciting applications from junior faculty investigators for the 2022 Icahn School of Medicine at Mount Sinai Distinguished Scholar Award. You can find the Request for Applications and details regarding eligibility and application information on our [website](#). This year, we are honored to have support from the [Doris Duke Charitable Foundation's COVID-19 Fund to Retain Clinical Scientists](#). Their support will allow us to fund additional Scholars in 2022 and 2023, and support two years of professional development programming for the full cohort of seven Scholars. We will also be able to offer two runners up \$2,500 in grant writing support. All applicants should be on a clear trajectory to a successful, independent research career and demonstrate a compelling case for how the funds will help them maintain productivity while they face significant caregiving demands.

The application timeline is as follows:

- Full applications are due at 11:59 pm on Tuesday, January 18, 2022
- Notification of awards will be made by Tuesday, February 15, 2022
- Funding will begin on Tuesday, February 22, 2022

If you are interested in applying, we hope that you will join us for an informational session on Tuesday, December 7, from 1 – 2 pm. Register [here](#) and let us know what questions you'd like us to address.

We wish you each a joyful, healthy holiday season and look forward to seeing many of you in the New Year. As always, we would love your suggestions for future programming you would like to see from the Office of Gender Equity. Please don't hesitate to email any members of the team, or send an anonymous suggestion [through this link](#). Please also encourage your friends and colleagues to [join our newsletter mailing list](#) to stay up-to-date on our initiatives.

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Sincerely,

Amy S. Kelley, MD, MSHS

Hermann Merkin Professor of Palliative Care

Senior Associate Dean for Gender Equity in Research Affairs

Professor and Vice Chair for Health Policy and Faculty Development

Brookdale Department of Geriatrics and Palliative Medicine

Icahn School of Medicine at Mount Sinai

Request for Proposals!

Distinguished Scholar Award

Supporting Mount Sinai Junior Faculty
with Family Caretaking Responsibilities

Due January 18th, 2022



Eligibility: Assistant Professors & first-year Associate Professors with established research programs who are facing caregiving demands

Funding: Awards of \$50,000 for 1 year; supports including: personnel, career development & dissemination services

[Click HERE to learn more & apply](#)

Email questions to Devin.madden@mounsinai.org at the Office of Gender Equity in Science and Medicine

Just Desserts

Join us for a monthly program, in which a senior woman scientist or physician shares candidly how she juggles her research career and the rest of life.



Wednesday, Jan 12 at 4pm featuring [Daniela Schiller](#), PhD, Professor, Psychiatry

[Click here to register](#)

Wednesday, Feb 2 at 4pm featuring [Meg Rosenblatt](#), MD, Site Chair, Department of Anesthesiology

[Click here to register](#)

Wednesday, March 2 at 4pm featuring [Rachel Yehuda](#), PhD, Professor of Psychiatry and Neuroscience

[Click here to register](#)

Building Gender Equity Together

Apply to be a facilitator today!



The Office of Gender Equity is seeking **emerging leaders** to participate in a series of conversations to develop powerful community-led solutions that can improve gender equity across the Icahn School of Medicine at Mount Sinai. In the coming months, we will be inviting faculty, trainees, students, and staff of diverse backgrounds and from across the system's sites to come together and co-create solutions with the support of a network of fellow change advocates. Following the facilitated dialogues, teams will come together to bring a number of emerging ideas to life.

We need your help to identify facilitators from sites across the system. If you represent Mount Sinai Beth Israel, Brooklyn, Morningside, Queens, South Nassau, West, or New York Eye & Ear and work closely with the Icahn School of Medicine at Mount Sinai, we would love to hear from you. We are looking for faculty, trainees, students, and staff members to serve as facilitators and change advocates to mobilize emerging ideas. Building Gender Equity Together (GET) facilitators will participate in two full-day workshops (Sunday, January 9, and Monday, January 10, 2022), where they will receive training in collective impact processes, active listening, teambuilding, and leadership skills. They will then host a series of dialogues to generate solutions and create community. If this is of interest to you, please [click here](#) by Monday, 12/13 COB for application details.

Amplifying Equity Speaker Series

The Office of Gender Equity in Science and Medicine launched the Amplifying Equity Series featuring esteemed colleagues in the work towards advancing gender equity in our institution and beyond.

Please join us at **Promoting Equity for Women in Academic Medicine: An Evidence-Based Approach** featuring Dr. Reshma Jagsi, M.D., D.Phil., Newman Family Professor and Deputy Chair in the Department of Radiation Oncology and Director of the Center for Bioethics and Social Sciences in Medicine at the University of Michigan.

Tuesday, January 11,
4pm – 5:30 pm

[Click here to register](#)



Quarterly Spotlight



Meet [Dr. Roxana Mehran](#) MD, FACC, FACP, FCCP, FESC, FAHA, MSCAI, she is the Mount Sinai Endowed Chair of Cardiovascular Research and Outcomes, and Professor of Medicine, Cardiology, and Population Health Science and Policy at the Icahn School of Medicine at Mount Sinai (ISMMS), and is the lead Commissioner of the Lancet women and cardiovascular disease Commission. She has served as principal investigator for numerous large global clinical studies, developed risk scores for bleeding and acute kidney injury, and authored 900 peer-reviewed articles. Dr. Mehran is also a Founder of [WOMEN as One](#), a non-profit organization dedicated to promoting talented women in medicine. [Check out her personal profile, done by the Lancet.](#)

Gender Equity in the News



How COVID-19 threatens the careers of women in medicine

Association of American Medical Colleges
Stacy Weiner
November 12, 2021

MIT Future Founders Initiative announces prize competition to promote female entrepreneurs in biotech

MIT News
Kate S. Petersen
November 30, 2021

[CLICK HERE TO RECIEVE MORE NEWS UPDATES](#)



New Website Launch

We have updated the Office of Gender Equity in Science and Medicine website, give us a visit!

[Click here and check us out!](#)



FEATURED RESOURCES

At Sinai

[Mount Sinai Parent's New Mom Mentor Program](#)

Being a new mom is one of the most rewarding experiences, but it also comes with moments of uncertainty and definitely tons of questions. What formula should I use? What is all the buzz about Montessori Learning? When can I find “me” time? Joining the mentor program allows you to speak with a veteran mom so that you can ask all your questions! As a working mom, you juggle a lot—let someone share their experiences and help you as you navigate motherhood for the first time.

[Click here if you are interested in being a mentor or mentee](#)

And Beyond

[The Science of Mentorship: A STEMM Podcast](#)

Mentorship is essential to the development of anyone in science, technology, engineering, mathematics, or medicine, but did you know mentorship is a set of skills that can be learned, practiced, and optimized? In this 10-part series from the National Academies of Sciences, Engineering, and Medicine, you'll hear the personal mentorship stories of leaders in academia, business, and the media, in their own words.

[Listen here](#)

KEEP SHARING. WE ARE LISTENING.

We, at the Office of Gender Equity, are always available to answer your questions and welcome feedback at any time throughout the year. In each newsletter, we'll answer a question from our school community that we've received.

Keep providing feedback, keep sharing with us; we are listening!



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